

# Modern Slavery and Human Trafficking Statement 2020-2021



## Introduction from the Managing Director

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

## Company business and structure

We are a construction company operating across the North West region of England with offices in Preston, Manchester and Liverpool. We are a privately owned business and have been established since 1907.

We undertake building and civil engineering, joinery manufacturing, electrical installation and maintenance in a variety of sectors ranging in value up to £19m per project.

The Company owns two subsidiary companies, T L Electrical Services 2002 Limited, which provides electrical maintenance services and Wright Build Limited, which provides maintenance and general works. Both subsidiary companies operate solely within the UK.

## Our supply chains

Our supply chains provide a mix of goods and services principally related to the construction industry.

## Our policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships, to implementing and enforcing controls to ensure slavery and human trafficking is not taking place in our supply chains.

## Due diligence processes

As part of our initiative to identify and mitigate risk:

- we directly employ our site based labour and office based staff which ensures that we work within current employment legislation and best practice when recruiting. We work in partnership with labour agencies who are obliged to work within current employment legislation and meet our due diligence requirements
- our geographical scope of business is within the UK and all our sites are effectively and closely supervised
- where possible we build long standing relationships with suppliers and service providers and make clear our expectations of business behaviour
- we have in place systems to encourage the reporting of concerns and the protection of whistleblowers
- we encourage employees to raise any concerns they may have.

## Supplier adherence to our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and sub-contractors to comply with our values.

## Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company slavery and human trafficking statement for the current financial year.

A handwritten signature in black ink, appearing to read "John J Clarke".

**John J Clarke, Managing Director**