

Safety, Health, Environmental and Quality (SHEQ) Policy Statement

It is our policy to comply with all applicable requirements, including those of our stakeholders, legislation and ISO 9001, ISO 14001, ISO 45001 and ISO 50001.

We have developed an Integrated Management System (IMS) to control our services and processes and to direct our employees in order to achieve the objectives within this policy statement. We have established SHEQ objectives and targets which are monitored, measured and reviewed periodically in order to continually improve our SHEQ compliance. Additionally, we will ensure adequate information and resources are afforded to the IMS.

John Turner Construction Group Ltd requires all directors, managers and employees to fulfil their legal responsibilities. All those engaged will co-operate and consult with management to ensure the Company's continued success, growth and long-term sustainability.

The Company's **health and safety objectives** are to:

- fully comply with health and safety legislation
- continually improve the reduction in accident rates
- employ a fully trained and competent workforce
- prevent ill health and injury
- provide well maintained plant, equipment and safe systems of work without risk to health and safety or the environment.
- utilise the hierarchy of controls to minimise risk to the workforce and the public

The Company's **environmental and energy objectives** are to:

- protect the environment and prevent pollution wherever possible
- increase the percentage of recycled materials used in our construction activities and reduce the consumption of natural resources
- reduce the amount of waste produced by utilising new methods of construction
- reduce the amount of waste to landfill by further improvements in segregation and reclamation
- reduce the production of dust by adopting alternative processes
- improve the efficiencies of plant and equipment to reduce noise and vibration
- reduce transport distances and emissions by sourcing materials, labour and supply chain partners that are local to our construction sites
- measure, monitor and reduce water, gas, fuel and electricity consumption
- monitor our carbon footprint in accordance with the DEFRA guide scope 1 and 2 to measure and report our greenhouse gas emissions.
- be as energy efficient as possible and continually improve energy performance
- ensure where energy efficient products, services and design have been identified, that these improvements will be considered.

The Company's **quality objectives** are to:

- fully comply with quality standards, codes of practice and Company procedures
- ensure continued compliance with the requirements of ISO 9001, ISO 14001, ISO 50001, ISO 45001 as well as other standards the Company subscribes to.

All employees and subcontractors working for and on behalf of John Turner Construction Group Ltd will be made aware of this policy statement and be required to comply with it. We will involve employees in the organisation through communication and participation. SHEQ considerations will be integrated into investment decisions, the design of services / products and in dealings with suppliers, contractors and all other parties as applicable.

This policy statement will be reviewed and updated on Turners Electronic Documents (TED) system, where required, as part of the management review process.

This policy statement, in addition to information relating to the integrated management system will be made available on the Company internet site.

Signed:



John J Clarke
Managing Director

Date: November 2024